

**PROCEEDINGS OF THE STATE POLICE CHIEF,**  
**POLICE HEADQUARTERS, THIRUVANANTHAPURAM**

**Present : LOKNATH BEHERA IPS**

**Sub :-** Estt –Revised Statewide combined Seniority List of Sub Inspector of Police (General Executive) for the period from 1996 to 2006  
-Finalized- published Orders issued.

- Read :-**
- (1) PHQ Order No. E2/66255/2010 dated 11-04-2012.
  - (2) PHQ Order No. E2/66255/2010 dated 08-05-2015
  - (3) Endt No. 5460/2015/M (H & Vig) dated 15-03-2015  
with Representation dated 27-03-2015 of Sri. Vidhyadharan,  
Circle Inspector of Police.
  - (4) Order No. E2-24772/2014 dated 28-03-2015
  - (5) PHQ letter No. E2/24772/2014/PHQ dated 17-09-2015,27-11-  
2015, 16-12-2015 & 17-02-2016.
  - (6) Govt Letter No. 80928/A2/2016/Home dated 04-04-2016
  - (7) PHQ Letter No. E2/24772/2014/PHQ dated 06-04-2016
  - (8) Order No. A5/7476/2014/TR dated 25-05-2016 of IGP, TVPM  
Range.
  - (9) Order No. A1/15098/2014/KoR dated 24-05-2016 of IGP, Kochi  
Range.
  - (10) Order No. A1/15333/2013/TSR dated 07-05-2016 of IGP, TSR  
Range.
  - (11) Order No. A1/5626/2016/KR dated 04-05-2016 of IGP,  
KNR, Range.
  - (12) PHQ Order No. E2/24772/2014 dated 03-10-2016 of SPC, kerala
  - (13) Govt Letter No. 53059/A5/2014/Home dated 17-10-2016

**Order No. E2/24772/2014 Dated /11/2016**

A Statewide Provisional Revised Combined Seniority list of Sub Inspector of Police (General Executive Branch) for the period from 1996 to 2006 was published vide PHQ Order cited 12<sup>th</sup> and circulated among all concerned calling for Petitions / objections, if any, in the list within 15 days from the date of publication of Provisional Seniority List.

Accordingly, a total no of 30 petitions have been received as on 01-11-2016 from the following officers.

<b><u>SL No</u></b>	<b><u>Name &amp; Designation</u></b>	<b><u>Unit</u></b>
1.	Sri. V. Thankarajan, IP	SCRB, TVPM
2.	Sri. A.K. Shaji Sambavar, IP	SCRB, TVPM
3.	Sri. R. Vijayan, IP	Venjaramoodu PS, TVPM RL.
4.	Sri. Babu.V, IP	Control Room, TVPM City
5.	Sri. S. Vidyadharan, IP	Kozhencherry, PTA
6.	Sri. A. Mohanan , IP	CBCID HHW-1, TVPM
7.	Sri. D. Mohandas, IP (Rtd)	
8.	Sri. K.S.Biju, SI of Police	DCB, TVPM City
9.	Sri. Jaleel Thottathil, IP	CBCID HHW-1, TVPM
10.	Sri. Nazaredeen.S, IP	SCRB, TVPM
11.	Sri. C.S. Suresh Kumar, D.IP	CBCID OCW-1, TVPM
12.	Sri. V.K. Radhakrishnan, D.IP	CBCID OCW-1, TVPM
13.	Sri. M. Ravikumar, D.IP	CBCID OCW-1, TVPM
14.	Sri. Jose Philip, SI of Police	O/o IGP, TVPM Range
15.	Sri. V.G. Raveendranath, D.IP	OCW-2, CBCID, EKM
16.	Sri. T.R.Jiju, SI	Traffic PS, Kottayam
17.	Sri. V.K. Jayaprakash, SI	SB, Kottayam
18.	Sri. K.L. Sajimon, SI	SB, KTM
19.	Sri. Sibi Tom, IP	EKM, Town South
20.	Sri. M.A.Nazeer, AC	Traffic West, Kochi City
21.	Sri. K.V. Ramachandarn, SI	CBCID, EOW-11, PLKD
22.	Sri. A.M. Radhakrishnan, SI	SBCID, KKD RL Dett
23.	Sri. K.K.Sasidharan, SI	Control Room, KKD RL
24.	Sri. Balakrishnan.T.T, SI	District SB, KKD City
25.	Sri. V. Achuthan, D.IP	CBCID HHW-111, KKD
26.	Sri. P.V. Rajan, SI	Chittarikkal PS, KSGD
27.	Sri. Jeevan George, SI	Kakkur PS, KKD RL
28.	Sri. Rajesh.P, SI	City Traffic PS, KKD, City
29.	Sri. P. Sasidharan, SI	DCRB, KKD City
30.	Sri. K.Rajendran, SI	Beppur PS, KKD City

All these petitions have been examined in detail with reference to the finalized Seniority list of concerned Ranges and with relevant provisions of KS& SSRs.

The petitions submitted by the officers in the **SL No. 1 to 4 and 6 & 7** are similar in content. The contentions in the petitions of the officers of Thiruvananthapuram Range are almost same.

The petitioner Shri.Thankarajan, Inspector of Police, SCRB, Thiruvananthapuram HQRs was promoted to the rank of SI of Police on 18-2-2002 and the promotion is regularized w.e.f 1-02-2005 and shown as SL.No.1511 in the revised provisional combined seniority list of SI (GE)

The petitioner Shri.Shaji Sambavar, Inspector of Police, MDIS & CMR, SCRB, Thiruvananthapuram HQRs was promoted to the rank of SI of Police on 18-2-2002 and the promotion is regularized w.e.f 1-6-2004 and shown as SL.No.1390 in the revised provisional combined seniority list of SI (GE).

The petitioner Shri. R.Vijayan, Inspector of Police, Venjaramood PS, Thiruvananthapuram Rural was promoted to the rank of SI of Police on 19-8-2002 and the promotion is regularized w.e.f 1-2-2005 and shown as SL.No.1509 in the revised provisional combined seniority list of SI (GE).

The petitioner Shri. Babu.V, Inspector of Police, Control Room, Thiruvananthapuram City was promoted to the rank of SI of Police on 08-3-2001 and the promotion is regularized w.e.f 1-12-2003 and shown as SL.No.1160 in the revised provisional combined seniority list of SI (GE).

The petitioner Shri.A .Mohanan, Inspector of Police, CBCID HHW Thiruvananthapuram was promoted to the rank of SI of Police on 18-2-2002 and the promotion is regularized w.e.f 1-6-2004 and shown as SL.No.1445 in the revised provisional combined seniority list of SI (GE).

The petitioner Shri. D.Mohandas, Inspector of Police (RTD) was promoted to the rank of SI of Police on 18-2-2002 and the promotion is regularized w.e.f 1-2-2004 and shown as SL.No.1466 in the revised provisional combined seniority list of SI (GE).

The main contentions of the petitioners are that, the incumbents who have been appointed in the entry cadre along with them from the same Ranked List of KPSC and working in the Ranges other than Thiruvananthapuram and promoted to the post of SI of Police on a date after the date of their promotion were given revised regularization of promotion w.e.f 01-12-2003 and Ranked in the seniority list of concerned Ranges. Accordingly, a good number of promotee SIs in the Range viz Ernakulam, Thrissur and Kannur are shown senior to those of Thiruvananthapuram Range even though they were promoted later than those belonging to Thiruvananthapuram Range. Thus juniors are shown as seniors even though they are included in the same Seniority List.

However, in their representation they have not mentioned that there are excess promotion made in the Ranges.

All other matters narrated in the petitions are relating to the revised regularization of promotion done in the respective Ranges. The regularization of promotion in the rank of SI were done against the vacancies that arose in the quota earmarked for promotees in the respective Ranges. The petitioners were given ample time to submit petitions against the Seniority List which was the provisional Seniority List published in the respective Ranges.

The combined Seniority List was prepared by this office by consolidating the Seniority List of SIs finalized by the concerned ranges and including the directly recruited SIs according to the date of effective advice by KPSC and in the case of appointment under CES, according to the date of order of first appointment. Hence the contentions raised by the petitioners cannot be considered and therefore rejected.

**5. Sri. S. Vidyadharan, IP, Kozhencherry, Pathanamthitta**

The petitioner does not raise any compliant against his ranking in the provisional Seniority List. However, he submitted that the regularization given to the promotee SIs in Ranges are in excess than that can be allowed and he requested to re-examine this, while this Seniority List is finalized.

The matter has been examined in detail. The appointment of Sub Inspectors of Police (General Executive) is made by direct recruitment through KPSC and by promotion from among the Select list of ASIs in the ratio 1:1. The promotion to the post of Sub Inspectors of Police is ordered by the Range IsGP at Range level. The direct recruitment is made at State level through KPSC. The regularization of SIs is done by the Range IsGP for the 50 % of posts which are reserved for promotees.

In pursuance of the Common judgment dated 04-04-2008 in WP(c) No. 24264/07, 30815/07, 1530/08 of the Hon'ble High Court of Kerala, the entire matter relating to the seniority of SIs was examined and it was found that while assigning regularization to SIs appointed through promotion, the number of posts set apart for regularization of promotees were taken on the basis of the 50% of arising vacancies in the Range instead of taking 50% of the total posts in the General Executive. But at the same time for appointing Direct Recruits through PSC, 50% of sanctioned strength in General Executive is taken as the basis. Further, appointment of SIs through direct recruitment was done against 50 % of the posts the available in all Units including Special Units. However, for filling up and regularizing promotion quota only the strength of the General Executive in the Ranges was taken in to account excluding special Units.

In order to overcome the disparity, the Seniority List was revised based on 50% quota for promotees on the basis of the total strength including that of Special Units (the other 50% including that of Special Units were earmarked for Direct Recruits). For the purpose the strength of special units were appropriated in the following manner for promotion quota.

Thiruvananthapuram Range	-	42
Ernakulam Range	-	41
Thrissur Range	-	41
Kannur Range	-	41

As the facts are as stated above, the allegation that the promotees were given excess 41 no of posts for regularization of promotion is baseless. Hence, the petition does not deserve any merit and therefore is rejected.

**8.Sri. K.S. Biju, SI, DCRB, Thiruvananthapuram City**

The petitioner has stated that, he was assigned seniority in the cadre of SI(GE) w.e.f 01-10-2004 vide PHQ Order No. E2/66255/2010 dated 08-02-2015. But, now his date of regularization of promotion in the cadre of SI(GE) is revised as 01-04-2006 in the statewide provisional Seniority List. The petitioner has requested to review the date regularization of this promotion and to restore it to that of 01-10-2014.

The petition has been examined with reference to the remarks furnished by IGP, Thiruvananthapuram Range and found that the petitioner has been given appropriate place in the Range wise Seniority List by assigning seniority w.e.f 01-04-2006, based on the revised date of regularization of promotion w.e.f the exact date of occurrence of vacancy. Hence, petition deserves no merit and cannot be considered and therefore is rejected.

**9.Sri. Jaleel Thottathil, IP, CBCID HHW-1, Thiruvananthapuram**

He has requested to correct his name and educational qualifications in the seniority list. His request is found correct and necessary correction has been made in this regard.

**10. Sri. Nazaredeen.S, IP, SCRB, Thiruvananthapuram**

It is requested to correct his educational qualifications in the seniority list. Necessary correction has been made in this regard.

**11,12 & 13.** The petitions submitted by the officers in the **SL No. 11 to 13** are similar in content. They have requested to restore the seniority position that was given in the Seniority List which was published prior to this list. The circumstances under which the seniority list was decided to be revised had been mentioned in the provisional Seniority List itself. Hence, the petitions cannot be considered and are therefore rejected.

**14. Sri. Jose Philip, SI of Police, O/o IGP, Thiruvananthapuram Range**

He requested to correct his date of birth and educational qualifications in the seniority list. His request is found correct and necessary correction has been made in this regard.

**15. Sri. V.G. Raveendranath, D.IP, OCW-2, CBCID, Ernakulam**

The petition matter is regarding the date of regularization of promotion of the petitioner. In the remarks received from IGP, Kochi Range in the petition, it is stated that the

claim of the petitioner had already been rejected and hence needs no consideration. The petition is therefore rejected.

**16. Sri. T.R.Jiju, SI, Traffic PS, Kottayam.**

He requested to correct his date of birth and educational qualifications in the seniority list. Necessary corrections have been made considering his request.

**17. Sri. V.K. Jayaprakash, SI, SB, Kottayam**

He requested to correct his date of birth and educational qualifications in the seniority list. Necessary corrections have been made considering his request.

**18. Sri. K.L. Sajimon, SI, SB, Kottayam**

His request is to include him in the Seniority List for the period from 1996 to 2006. On verification, it is found that the petitioner was appointed as SI vide PSC Advice Letter No. RIC(3) 963/2011/GW dated 18-01-2011. After completion of training, he was posted as SI(GE) to KTM district. In his appointment letter from KPSC, it is categorically stated that Sri. Sajimon.K.L was appointed as per directions contained in WA No. 892/2010 of Hon'ble High Court of Kerala. **In the High Court order it is mentioned that the applicant may be posted without affecting the Seniority of persons who were already advised for appointment by PSC.** As per Rule 27(c) of KS & SSRs, a directly recruited SI is eligible for seniority w.e.f his KPSC advice date and as such the petitioner is only eligible for seniority w.e.f 18-01-2011. He will be promoted as and when his turn comes. Hence, the petition does not deserve any merit and is therefore rejected.

**19. Sri. Sibi Tom, IP, Ernakulam, Town South**

He has requested to include his name in the Seniority List for the period from 2003 to 2006 just above Sri. Dileep Khan. His claim is found to be correct and therefore his name is included in the Seniority List as SL No. 1166.

**20. Sri. M.A.Nazeer, AC, Traffic West, Kochi City**

He requested to correct his name and educational qualifications in the seniority list. His contention is found correct and necessary correction has been made in this regard.

**21.Sri. K.V. Ramachandran, SI, CBCID EOW-11, Palakkad**

The petitioner has requested to revise his date of regularization of promotion as 01-12-2003 instead of 01-01-2004. He is included in the Seniority List of Kannur Range by reckoning the date of regularization as 01-01-2004. In fixing the position in the Seniority List, the 1:1 ratio principle has been followed. Hence, his request cannot be considered and is rejected.

**22.Sri. A.M. Radhakrishnan, SI, SBCID, Kozhikode Rural Dett**

The petitioner has requested to revise his date of regularization of promotion as 12-11-2002 instead of 01-06-2004. He is included in the Seniority List of Kannur Range by reckoning the date of regularization as 01-06-2004. In fixing the position in the Seniority List, the 1:1 ratio principle has been followed. Hence, his request cannot be considered and is rejected.

**23.Sri. K.K.Sasidharan, SI, Control Room, Kozhikode Rural**

The petitioner has requested to revise his date of regularization of promotion as 27-10-2002 instead of 01-03-2004. He is included in the Seniority List of Kannur Range by reckoning the date of regularization as 01-03-2004. In fixing the position in the Seniority List, the 1:1 ratio principle has been followed. Hence, his request cannot be considered and is rejected.

**24. Sri. Balakrishnan.T.T, SI, District SB, Kozhikode City**

The petitioner has requested to reduce the period of probation for 6 months and take necessary action to promote him as CI of Police. As per the rule 18 A of KS & SSR, the period of probation in one year on duty with in a continuous period of two years in the case of promotees and two years on duty with in a continuous period of three years in the direct recruits. This cannot be altered by the department. Hence his claim is against the Rule and does not deserve any consideration. He had not put forth any grievance regarding his Ranking in the Seniority List, his request cannot be considered and is rejected.

**25.Sri. V. Achuthan, D.IP, CBCID HHW-111, Kozhikode**

He has requested to restore the seniority position that was given in the Seniority List which was published prior to this list. The circumstances under which the seniority list was



decided to be revised had been mentioned in the provisional Seniority List itself. Hence, the petition cannot be considered and is rejected.

**26.Sri. P.V. Rajan, SI, Chittarikkal PS, Kasargod**

The petitioner has no grievances on his Ranking in the Seniority List. He has requested to initiate immediate action to promote him to the post of Inspector of Police. Action for this will be taken in this case after finalizing this Seniority List.

**27.Sri. Jeevan George, SI, Kakkur PS, Kozhikode Rural**

He has requested to correct his date of birth in the seniority list. Necessary correction has been made in this regard.

**28.Sri. Rajesh.P, SI, City Traffic PS, Kozhikode City**

He has requested to correct his date of birth in the seniority list. Necessary correction has been made in this regard.

**29.Sri. P. Sasidharan, SI, DCRB, Kozhikode City**

He has requested to correct his date of birth in the seniority list. Necessary correction have been made in this regard.

**30.Sri. K.Rajendran, SI, Beypur PS, Kozhikode City**

The petitioner has requested to revise his date of regularization of promotion as ~~27-10-2002~~ instead of 01-05-2004. He is included in the Seniority List of Kannur Range by reckoning the date of regularization as 01-05-2004. In fixing one position in the Seniority List, the 1:1 ratio principle has been followed. Hence, his request cannot be considered and is rejected.

Accordingly, the Provisional Seniority List of Sub Inspector of Police (GE) for the period from 1996 to 2006 is hereby finalized with the above stated modifications, subject to the disposal of the OA No.671/2015 filed by Sri. Vidhyadharan, Inspector of Police, Pamba, OA No. 389/2016 filed by Sri. K. Balaji, Inspector of Police, CBCID, EOW-1, Kollam, OA.No. 419/2016 filed by Sri. Rajesh Kumar.R, Sub Inspector of Police & others, OA (EKM) No. 791 of 2016 by Sri.R. Vijayan, Inspector of Police, CBCID- EOW-1, Thiruvananthapuram & OA No.

2356/16 filed by R. Vijayan, IP, Venjaramoodu PS, TVPM RL relating to the seniority in the Rank of SI(GE) and above which are pending before the Kerala Administrative Tribunal.

The Finalized Revised Seniority List of Sub Inspector of Police (GE) for the period from 1996 to 2006 is uploaded in the Official web site [www.keralapolice.gov.in](http://www.keralapolice.gov.in) for information to all concerned.

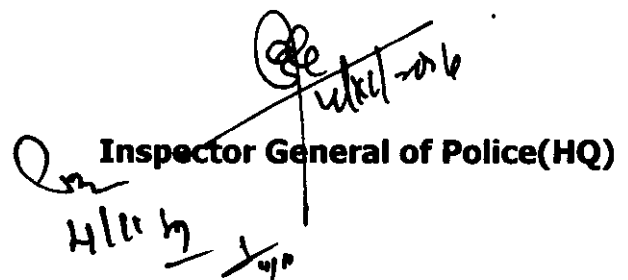
S/d (03-11-2016)  
State Police Chief

To

The **Director, V & ACB** for necessary action.  
**ADsGP, (Int) / Crimes / Zones** for necessary action.  
**DGP, SCRIB** for publishing the order in the Police website.  
The **Range IsGP** for necessary action.  
The **DPCs** for necessary action. You are requested to circulate the copy of the said list among the officers concerned.

Copy to : CA to SPC / DGP (HQ) / IGP(HQ)/AIG for information.  
" SS A&E and JS-E for information.  
" A4 & A2 seat for further necessary action  
" Proceedings file / Stock File.

//Approved for issue//

  
Inspector General of Police(HQ)